



Indexation minimum wage, maximum daily wage and social security premiums for 2025 from the Ministry of Social Affairs and Employment

(The amounts published in the 'Staatscourant' are leading)

| Minimum wage 2025 | | | | | | | |
|--------------------------------------------------------------|------|---------|-------|---------------|-------|-------|-------|
| | | Bonaire | | St. Eustatius | | Saba | |
| Rate of increase | | 2.5% | | 3.1% | | 2.0% | |
| Minimum wage Caribbean Netherlands Amounts per hour (USD) | % | 2024 | 2025 | 2024 | 2025 | 2024 | 2025 |
| 21 years and older | 100% | 10.10 | 10.35 | 10.10 | 10.41 | 10.10 | 10.30 |
| 20 years | 90% | 9.09 | 9.32 | 9.09 | 9.37 | 9.09 | 9.27 |
| 19 years | 85% | 8.58 | 8.80 | 8.58 | 8.85 | 8.58 | 8.76 |
| 18 years | 75% | 7.57 | 7.76 | 7.57 | 7.81 | 7.57 | 7.73 |
| 17/16 years | 65% | 6.56 | 6.73 | 6.56 | 6.77 | 6.56 | 6.70 |

| Maximum daily wage 2025 (Wet ziekteverzekering BES and Wet ongevallenverzekering BES) | | | | | | | |
|---------------------------------------------------------------------------------------|--|---------|--------|---------------|--------|--------|--------|
| | | Bonaire | | St. Eustatius | | Saba | |
| Rate of increase | | 2.5% | | 3.1% | | 2.0% | |
| Maximum daily wage Amounts per day (USD) | | 2024 | 2025 | 2024 | 2025 | 2024 | 2025 |
| 5-day working week and shorter | | 269.57 | 276.31 | 269.57 | 277.93 | 269.57 | 274.97 |
| 6-day working week | | 224.65 | 230.26 | 224.65 | 231.61 | 224.65 | 229.14 |

| Premium percentages social security 2025 | | |
|------------------------------------------|--------|--------|
| Premium percentages | 2024 | 2025 |
| ZV-premium | 0.10% | 0.70% |
| OV-premium | 0.10% | 0.20% |
| Cessantia-premium | 0.0% | 0.10% |
| AOV-premium | 25.00% | 25.00% |
| AWW-premium | 1.30% | 1.30% |